

**PAY DIFFERENTIAL 151
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – UNIT 19
AND EXCLUDED EMPLOYEES**

Effective: 10/31/88

Revised: 12/01/93, 12/02/98, 07/01/99, 08/01/99, 07/01/00, 01/01/01, 10/01/01, 09/01/04, 07/01/05, 10/01/06, 01/01/07, 03/01/07, 07/01/07

CLASS TITLE	CLASS CODE	CBID	RATE	EARNINGS ID	EFFECTIVE DATE	DEPARTMENT
Rank and File:						
Senior Vocational Rehabilitation Counselor*	9806	R19	\$200	8K48	07/01/00	D
Staff Psychologist – Clinical, Correctional Facility	9290		\$300 \$300	8K18 8K18	12/02/98 10/01/01	A, B, C
Excluded:						
Rehabilitation Supervisor*	9783	S19	\$200	8K48	07/01/00	D
Supervising Rehabilitation Therapist	8316	S19	\$200	8K	10/01/01	F
Unassigned:						
Senior Psychologist, Correctional Facility	9289	U19	\$200	8K	12/01/93	C

DEPARTMENT	
A	Department of Corrections and Rehabilitation (all institutions/locations except headquarters)
B	Department of the Youth Authority, El Paso de Robles School
C	Department of the Youth Authority, Heman G. Stark Youth Training School
D	Department of Rehabilitation - Employment Preparation Services, North-Central, Oakland and San Francisco District Offices
E	Abolished 07/01/07
F	All Departments/Locations
G	Abolished 01/01/07

CRITERIA
Employees in the above classes may receive the differential.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes – Eff. 10/01/06

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes (FLSA)
IDL	Yes
EIDL	Yes
NDI	Yes/No*
LUMP SUM VACATION	Yes/No*
LUMP SUM SICK	Yes/No*
LUMP SUM EXTRA	Yes/No*

* Inclusions for this class is No.